



*Connecting the Canadian Live Performing Arts Community
Réunir le milieu canadien des technologies scénographiques*

Policy regarding Salary Disclosure Required On CITT/ICTS Job Board

PURPOSE

To provide transparency to potential candidates and job seekers.

GENERAL GUIDELINE

- As of May 1st, 2018, CITT/ICTS will only publish job postings that include specifics about remuneration.
- Job postings on CITT/ICTS Job Board will be required to contain a range of compensation such as: an hourly wage, annual salary, a salary range, or to provide a link to a salary scale (in the case of unionized employers, for example).
- Job postings without any information on salary will remain unpublished on the website and will not be included in the e-newsletter.
- Information about this policy will be clearly indicated on the on-line job posting form in both official languages.

Approved by the Board of Directors on April 14, 2018.

This policy shall be reviewed and approved annually.